



**Summer Institute  
Administrator Course Schedule  
July 7–10, 2020  
via ZOOM  
all times are in PDT**

**Tuesday—Vision–Based Financial Planning**

8:00–8:20 am	Devotional—Simon Gibson, MLA Abbotsford Mission
8:30–8:50	Session 1— <i>Leadership in Challenging Times</i> : Christian Klaue
8:50–9:30	Breakout Session— <i>What are your top 3 adaptive issues and how does your vision speak to those issues?</i> Christian Klaue (facilitator)
9:45–10:05	Session 2— <i>Sustainability in an Age of Diminishing Resources</i> : Christian Klaue
10:05–10:45	Breakout Session— <i>How have you connected your strategic vision to your operational reality?</i> Christian Klaue (facilitator)
11:00–11:20	Session 3— <i>Case Study in Sustainability</i> : Christian Klaue
11:20–12:00	Breakout Session— <i>What shape are your finances in for next year?</i> Christian Klaue (facilitator)

**Wednesday—Redemptive Relationships in a Day of Conflict**

8:00–8:20 am	Session 1— <i>Human Resources Issues: Employee and employer rights when leaving a job or being dismissed</i> . Dennis Tjernagel
8:20–9:00	Breakout Session— <i>Is it ethical/moral to use a no cause dismissal?</i> Dennis Tjernagel (facilitator)
9:15–9:35	Session 2— <i>Conflict Management: How do you have a difficult conversation with an employee (manager, teacher, staff member, etc.)?</i> Dennis Tjernagel
9:35–10:15	Breakout Session— <i>Bring a current or past situation from your experience to discuss that highlights a challenging conversation</i> Dennis Tjernagel (facilitator)
10:30–10:50	Session 3— <i>Governance Issues: <u>Imperfect Board Member</u> by Jim Brown—Discovering the Seven Disciplines of Governance Excellence</i> —Dennis Tjernagel
10:50–11:30	Breakout Session— <i>Do you need to have a coach to help you be successful in your HOS or principal roll?</i> Dennis Tjernagel (facilitator)

**Thursday—Pre-eminence of Christ**

8:00–8:20 am	Session 1— <i>Erosion of Biblical Values</i> : Christian Klaue
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- 8:20–9:00 Breakout Session—*In what ways have you experienced mission drift?* Christian Klaue (facilitator)
- 9:15–9:35 Session 2—*Conflict with Churches:* Christian Klaue
- 9:35–10:15 Breakout Session—*What kinds of conversations have you had with pastors in your area?* Christian Klaue (facilitator)
- 10:30–10:50 Session 3— *Helping our Teachers Develop/Maintain a Biblical Worldview:* Christian Klaue
- 10:50–11:30 Breakout Session—*How have you/will you ensure(d) your teachers hold and practice a Biblical Worldview?* Christian Klaue (facilitator)

**Friday—Team–Based Leadership**

- 8:00–8:20 am Session 1—*Working with Boards:* Vijay Manuel
- 8:20–9:00 Breakout Session—Vijay Manuel (facilitator)
- 9:15–9:35 Session 2—*Dealing with Crisis Issues:* Vijay Manuel
- 9:35–10:15 Breakout Session—Vijay Manuel (facilitator)
- 10:30–10:50 Session 3—*Developing Collaborative School–Based Leadership Teams:* Vijay Manuel
- 10:50–11:30 Breakout Session—Vijay Manuel (facilitator)